

What happens when the money runs out? Sustaining professional learning after the Long Day Care Profession Development Program

Trish Heeley

Mitchell Llewellyn

Danielle Camilleri



Early Childhood Australia
A voice for young children

Celebrating **80** years

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES

Background & Context

**Penrith City Council Children' Services
Curriculum renewal in Western Sydney (2008)
LDCPDP 2015-2017**



Early Childhood Australia
A voice for young children

Celebrating **80** years

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES

Principles of Professional Learning

One-off training sessions were not effective in leading to change

Practitioners would be motivated by having input into the selection and delivery of professional learning programs



Early Childhood Australia
A voice for young children

Celebrating **80** years

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES

LDCPDP Funding

- Enabled us to re-conceptualise curriculum renewal project
- Maintained focus on the two guiding principles:
 1. one off training is not effective and
 2. educators need ownership of their own professional learning



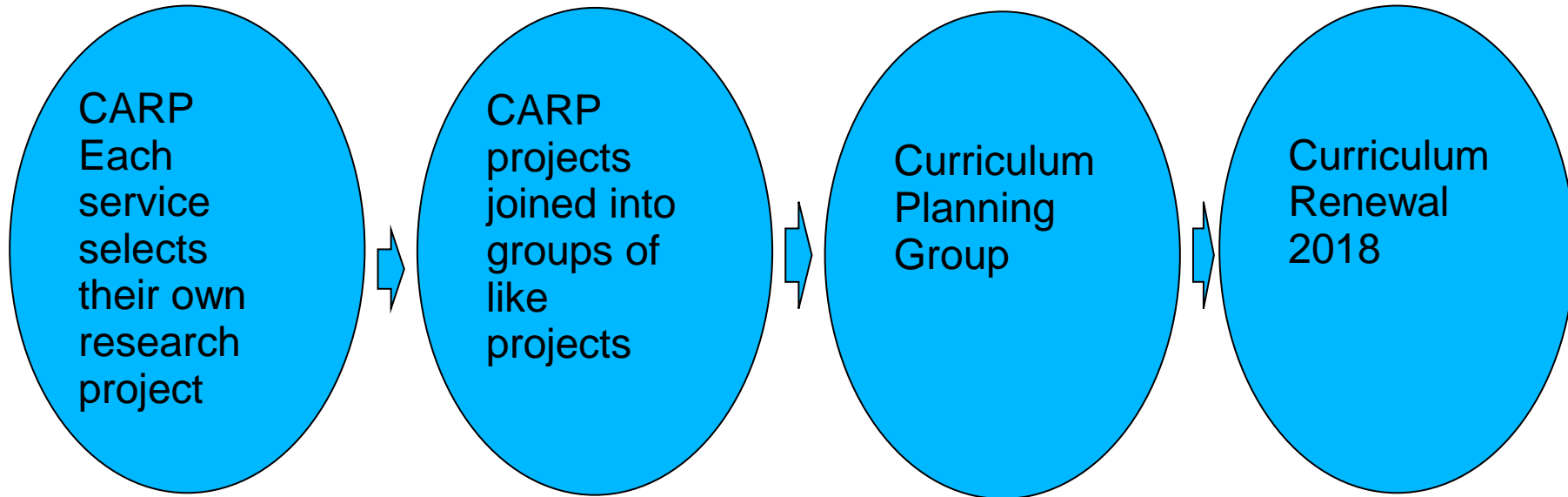
Early Childhood Australia
A voice for young children

Celebrating **80** years

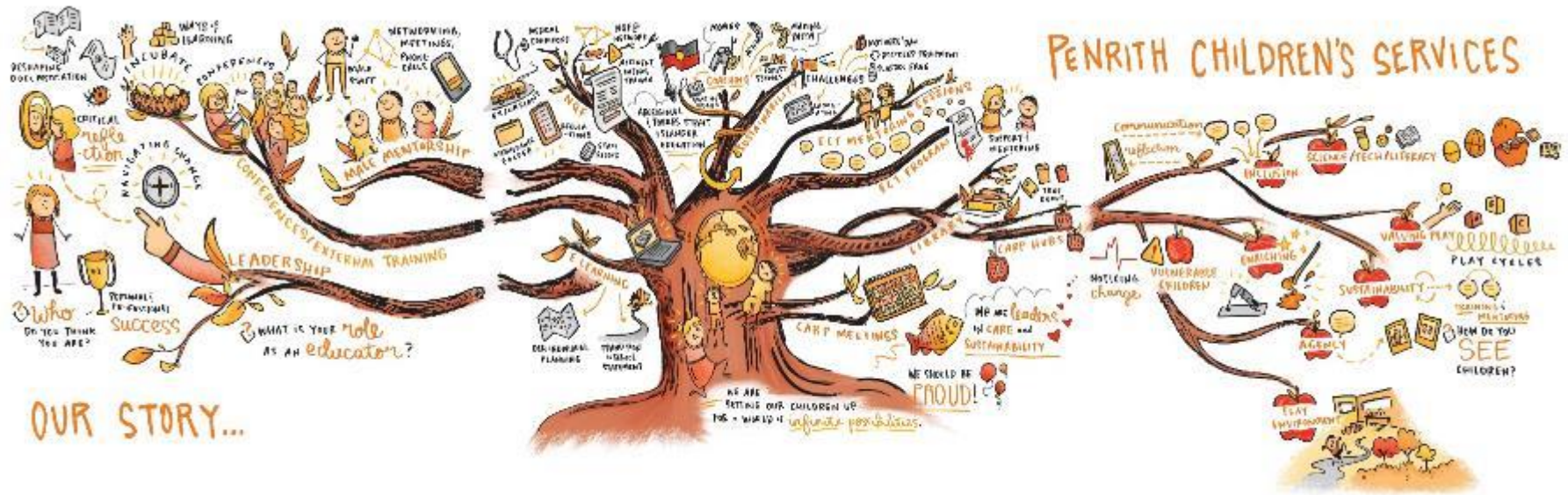
EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES

Curriculum Action Research Project (CARP)



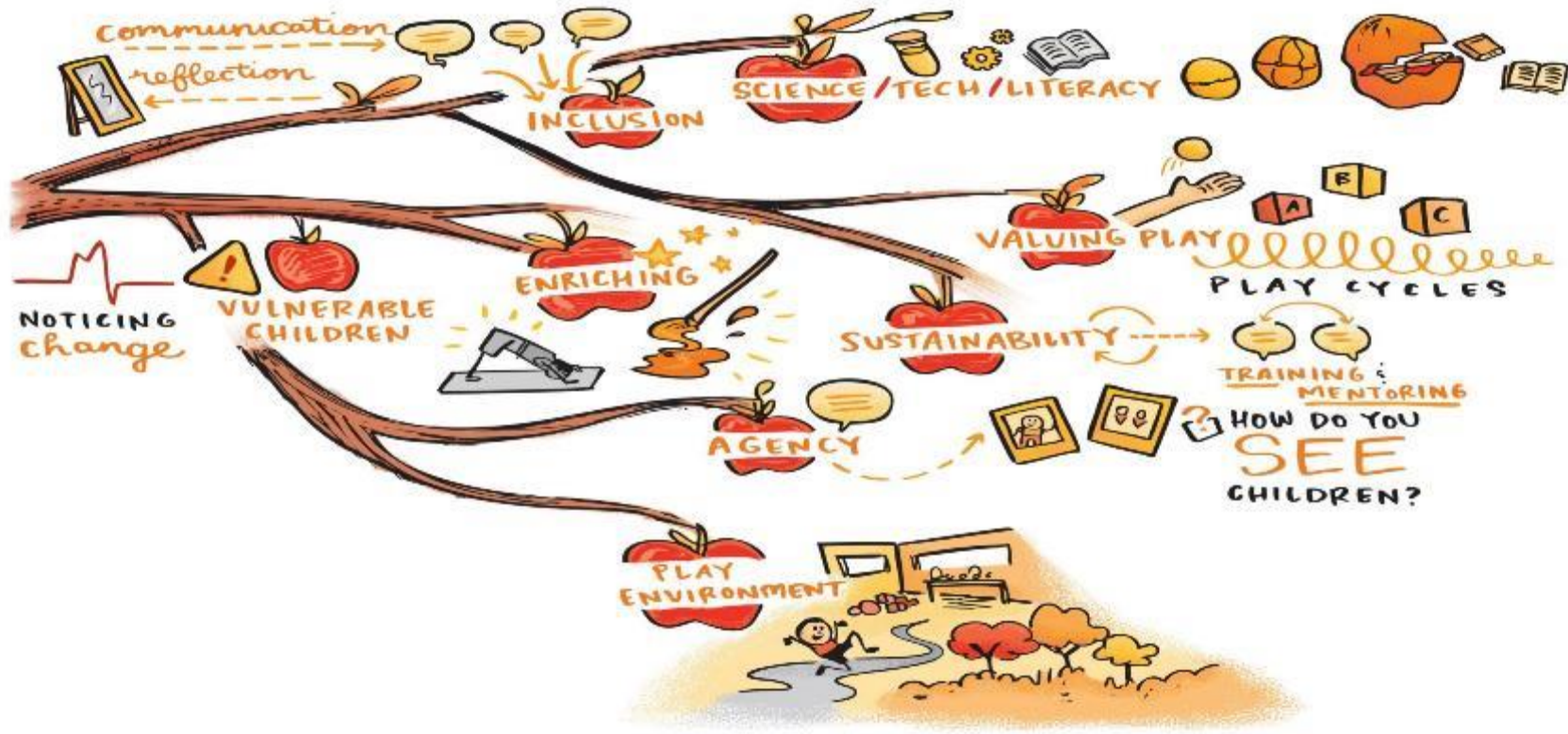
Curriculum Renewal 2015



Early Childhood Australia | Celebrating **80** years
A voice for young children

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

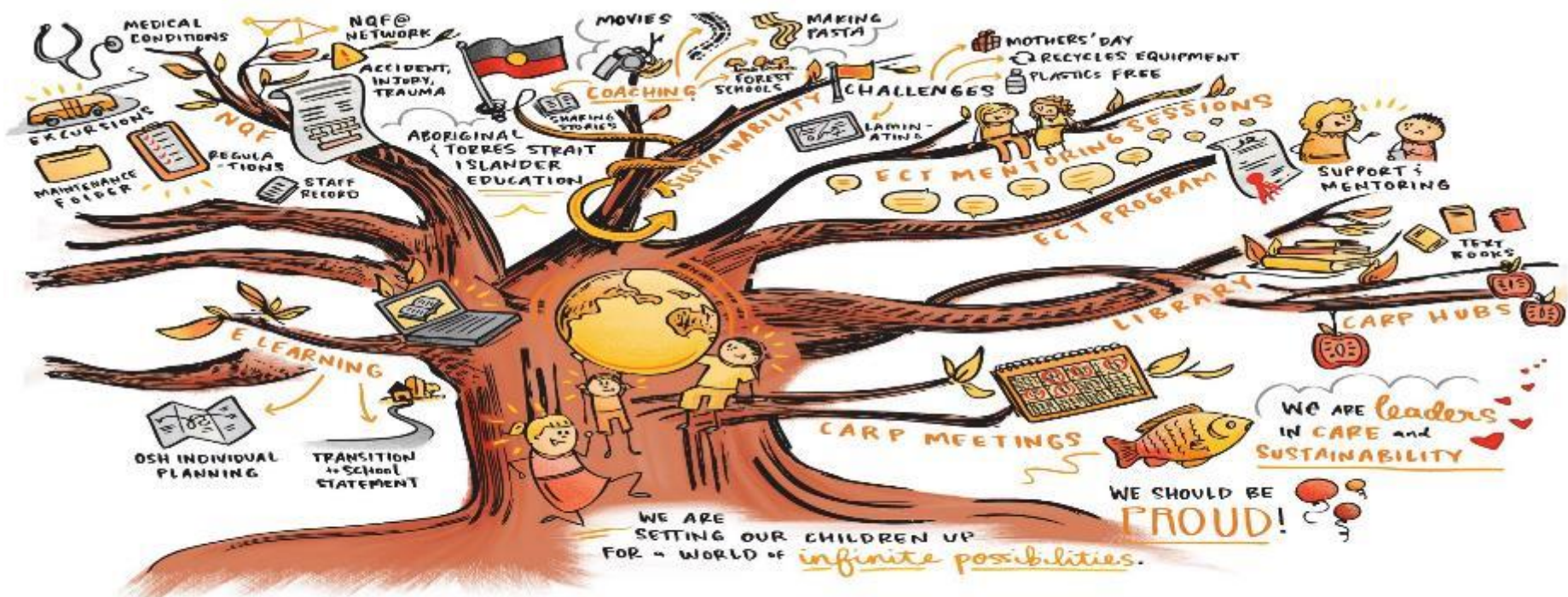
BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES



Early Childhood Australia | Celebrating 80 years
A voice for young children

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES



PENRITH CHILDREN'S SERVICES



Early Childhood Australia | Celebrating 80 years
 A voice for young children

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
 FOR CHILDREN AND FAMILIES



OUR STORY...



Early Childhood Australia | Celebrating 80 years
A voice for young children

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES

Outcomes and Benefits



Early Childhood Australia
A voice for young children

Celebrating **80** years

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES



Early Childhood Australia
A voice for young children

Celebrating **80** years

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES

Enrichment Programs	Mentoring Programs	Supporting Vulnerable Families
<p>Online Curriculum and Action Research (Trish & Carmel)</p> <p>Planning Group: Renee Sterling, Danielle Camilleri, Meagan Heeley, Sarah-Beth Duke, Natalie Van Twest</p> <p>Members: Curriculum facilitator from each service to attend monthly meetings.</p>	<p>ECT Mentoring Project (Trish)</p> <p>Planning Group: Michelle McDougall, Marcia Rance</p> <p>Members: Continuing membership from 2107</p>	<p>STEAM (Trish & Carmel)</p> <p>Planning Group: Natalie Van Twest, Stacey, Alannah, Olivia</p> <p>Creative Arts (Visual)</p> <p>Members: Creative arts coach at each service (content to be delivered throughout the year annual conference)</p>
<p>Paint Penrith REaD (Amanda)</p> <p>Planning Group: Lisa Cozens, Natalie Gallop, Erin Dunn</p> <p>Members: PPR coach at each service. Content delivered throughout the year and yearly conference held in term 1</p>	<p>Diploma Mentoring Project (Carmel)</p> <p>Planning Group: Naomi, Melissa, Alannah</p> <p>Members: <i>Continuing membership from 2017 and EOJ</i></p>	<p>Science, Technology, Engineering, Maths</p> <p>Members: (Natalie Van Twest) Cassandra Mawby and Jeannette Hennessy Coach at each service (content to be delivered throughout the year).</p>
<p>Healthy Eating and Movement (Deone)</p> <p>Planning Group: To be filled by expression of interest</p> <p>Members: M&M coach at each service Content delivered throughout the year and yearly conference held in term? Centre Cooks – cooks forums</p>	<p>Assistant Mentoring Project (Natasha)</p> <p>Planning Group: Natalie Power</p> <p>Members: Expressions of interest</p>	<p>Creative Arts (Music)</p> <p>Members: Creative arts coach at each service (content to be delivered throughout the year)</p>
<p>Sustainability (Trish)</p> <p>Planning Group: Mitchell Llewellyn, Belinda Wombey, Tycie Wales, Kerr</p> <p>Members: M&M coach at each service Content delivered throughout the year and yearly conference held in term?</p>	<p>Male Mentoring Project</p> <p>Planning Group: Mitchell Llewellyn, Trish Heeley</p> <p>Members: All male staff and other educators/staff interested in content</p>	<p>OSH Relationships and YEO (Trish)</p> <p>Planning group: Lesley Robertson, Tracey Norris</p> <p>Members: To be delivered to OSH educators and YEO</p>
<p>Cultural Awareness (Trina/Bec)</p> <p>Planning Group: Rebecca Giles, Trina Horder, SACCS Officer</p> <p>Members: M&M coach at each service Content delivered throughout the year and yearly conference held in term?</p>	<p>Leadership Mentoring Project (QIP) (Trish)</p> <p>Planning Group: Lisa Saramel & Renee Riles</p> <p>Members: All centre directors and 2IC. Content to be confirmed. Delivery at content at each Network Meeting.</p>	<p>Attachment (Trish)</p> <p>Planning group: Julie Ewart, Rebecca Giles, Amie Sykes, Jennifer Place</p> <p>Members: 1 conference and reflective session per term (all staff to attend). Attachment coach at service content delivered throughout year and yearly conference held. Ongoing conferences all staff attend.</p>



Beyond 2018

Continue to ensure program is ongoing and embedded for educators

Responsive to current educators, children and families



Early Childhood Australia

A voice for young children

Celebrating **80** years

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES

How could it work for others?

Sharing professional learning including costs and benefits across a group of services



Early Childhood Australia
A voice for young children

Celebrating **80** years

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES

Questions?



Early Childhood Australia
A voice for young children

Celebrating **80** years

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2018

BE THE DIFFERENCE
FOR CHILDREN AND FAMILIES